Annual Report 2011
Diversity Committee

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The Diversity Committee will enter 2012-2013 with new membership and leadership:

Chair: Patrick Tomlin
Members: Caroline Caviness
         Kai Smith
         Stacy Brinkman
         Elvia Arroyo-Ramirez
         Deborah Evans-Cantrell
         Sylvia Roberts

During the 2011 Joint VRA + ARLIS/NA Annual Conference in Minneapolis, the Diversity Committee met together with the ARLIS/NA Membership Committee to discuss shared goals for recruiting and retaining a diverse membership.

Looking ahead to 2012 and 2013, the committee hopes to work collaboratively with the ARLIS/NA Membership Committee to explore opportunities for recruitment and retention of new ARLIS/NA members from underrepresented groups as well as professional areas outside of ARLIS/NA’s traditional base of art and architecture librarians. The committee also hopes to explore outreach activities with relevant groups like the Black Caulus of the American Library Association, the Asian/Pacific American Librarians Association, REFORMA, and others. The committee will continue to work with conference program co-chairs and members of the Development Committee to administer the Alternative Voices Speakers Fund, and to ensure that issues related to diversity remain a part of conference programming.

The committee has identified two tasks from the third goal in the ARLIS/NA Strategic Plan ("Create Stronger Leadership through Promotion, Cooperation and Advocacy") for which we hope to be of assistance moving forward:

• Expand the Society's programs and other learning opportunities to attract those new to the profession, and increase efforts to support recruitment of professionals from a diverse range of arts institutions
• Foster collaborations, partnerships and affiliations with other professional organizations by identifying opportunities for cross-fertilization of ideas